

Table 1: FY20 USAR AMEDD Critical Wartime Specialty List (CWSL) with Incentives Template

Critical Skill ¹	USAR Health Professions Incentives				
MEDICAL CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Anesthesiologist	60N	\$40K	\$40K	See note	\$40K/\$250K
Critical Care/Pulmonary Disease Medicine/Cardiology	60F	\$50K	\$50K	See note	\$40K/\$250K
Emergency Services/Emergency Medicine	62A	\$50K	\$50K	See note	\$40K/\$250K
Family Medicine, Family Practice	61H	\$25K	\$25K	See note	\$40K/\$250K
Field Surgeon/General Practice Medicine	62B ⁵	\$25K	\$25K	See note	\$40K/\$250K
Flight Surgeon	61N ⁶	\$30K	\$30K	See note	\$40K/\$250K
Internist	61F ⁷	\$25K	\$25K	See note	\$40K/\$250K
Obstetrician and Gynecologist	60J	\$25K	\$25K	See note	\$40K/\$250K
Ophthalmology	60S	\$25K	\$25K	See note	\$40K/\$250K
Otorhinolaryngologist	60T	\$25K	\$25K	See note	\$40K/\$250K
Preventive Medicine	60C ⁵	\$25K	\$25K	See note	\$40K/\$250K
Psychiatrist	60W	\$25K	\$25K	See note	\$40K/\$250K
Radiologist, Diagnostic	61R	\$45K	\$45K	See note	\$40K/\$250K
Surgeon, General	61J	\$75K	\$75K	See note	\$40K/\$250K
Surgeon, Neurological	61Z	\$50K	\$50K	See note	\$40K/\$250K
Surgeon, Orthopedic	61M	\$75K	\$75K	See note	\$40K/\$250K
Surgeon, Thoracic/Cardiovascular	61K	\$75K	\$75K	See note	\$40K/\$250K
Urologist	60K	\$45K	\$45K	See note	\$40K/\$250K
DENTAL CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Dental Officer, Clinical/General	63A	\$25K	\$25K	See note	\$40K/\$250K
Dentist, Comprehensive	63B	\$30K	\$30K	See note	\$40K/\$250K
Endodontist	63E	\$25K	\$25K	See note	\$40K/\$250K
Oral & Maxillofacial Surgeon	63N	\$35K	\$35K	See note	\$40K/\$250K
Prosthodontist	63F	\$25K	\$25K	See note	\$40K/\$250K
Public Health Dentist	63H	\$20K	\$20K	See note	\$40K/\$250K
VETERINARY CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Veterinary Clinical Medicine	64F	\$15K	\$15K	N/A	\$20K/\$60K
Veterinary Laboratory Animal Medicine	64C	\$15K	\$15K	N/A	\$20K/\$60K
Veterinary Preventive Medicine	64B	\$15K	\$15K	N/A	\$20K/\$60K
Veterinary Service Officer	64A	\$15K	\$15K	N/A	\$20K/\$60K
SPECIALIST CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Physician Assistant	65D	\$25K	\$25K	N/A	\$20K/\$60K
NURSE CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Clinical Nurse, Critical Care	66S	\$25K	\$25K	See note	\$20K/\$60K
Mental Health Nurse	66C	\$17.5K	\$17.5K	See note	\$20K/\$60K
Nurse Anesthetist	66F	\$30K	\$30K	See note	\$20K/\$60K
Nurse Practitioner, Family	66P	\$20K	\$20K	See note	\$20K/\$60K
Nurse Practitioner, Mental Health	66R	\$20K	\$20K	See note	\$20K/\$60K
Operating Room Nurse	66E	\$20K	\$20K	See note	\$20K/\$60K
Public Health Nurse	66B	\$15K	\$15K	See note	\$20K/\$60K
Trauma Nurse/Emergency	66T	\$15K	\$15K	See note	\$20K/\$60K
MEDICAL SERVICE CORPS	AOC	Accession Bonus ²	Retention Bonus ²	Stipend ³	RC HPLRP ⁴
Aeromedical Evacuation Officer	67J	\$10K	\$10K	N/A	\$20K/\$60K
Clinical Psychologist	73B	\$20K	\$20K	N/A	\$40K/\$250K
Entomologist	72B	\$15K	\$15K	N/A	\$20K/\$60K
Microbiologist	71A	\$10K	\$10K	N/A	\$20K/\$60K
Social Worker	73A	\$15K	\$15K	See note	\$25K/\$75K
Student Medical/Dental (MDSSP)	00E67	N/A	N/A	See note	N/A

¹ Incentives are authorized for officers holding the critical skill as their primary AOC. Incentives are not linked to a unit or duty position and officers can fill command/leadership immaterial positions or a Corps Specific immaterial positions (60A, 63R, 64Z, 65X, 66N and 67D).

² The amount listed for accession bonus (AB) and retention bonus (RB) represents the annual amount authorized for new agreements signed during the period of the pay plan. The length of new contracts will be subject to law, DoDI 6000.13, and Service policy.

³ The monthly stipend amount shall be the same as the monthly stipend amount in effect for participants in the Armed Forces Health Professions Scholarship Program as published annually by Assistant Secretary of Defense for Health Affairs.

⁴ The first amount is the maximum annual amount authorized by specialty. The second amount is the lifetime maximum authorized by specialty. The

⁵ No accession/retention incentive for 62B or 60D. 62B can be used as Immaterial and it is substitutable for all MC AOCs except 60B, 60W, 61Q, 61R, and 61U. 60D substitutable for 60C in accordance with Army Regulation 601-142, Army Medical Department Professional Filler System.

⁶ 61N is authorized for Medical Corps specialties filling 61N authorization and upon award of 61N as a secondary AOC. Primary AOC must be listed in the USAR CWSL, fully qualified, and completed residency training. To receive incentive, assignment to other than 61N positions is not authorized.

⁷ No mission or incentive is authorized for specialties which do not have USAR authorizations. To qualify for an incentive, the officers must change their primary AOC to one of USAR critical specialties, if eligible.