

Table 1: FY20 USAR AMEDD Critical Wartime Specialty List (CWSL) with Incentives Template

| Critical Skill ¹ | | USAR Health Professions Incentives | | | |
|---|------------------|------------------------------------|------------------------------|----------------------|-----------------------|
| MEDICAL CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Anesthesiologist | 60N | \$40K | \$40K | See note | \$40K/\$250K |
| Critical Care/Pulmonary Disease Medicine/Cardiology | 60F | \$50K | \$50K | See note | \$40K/\$250K |
| Emergency Services/Emergency Medicine | 62A | \$50K | \$50K | See note | \$40K/\$250K |
| Family Medicine, Family Practice | 61H | \$25K | \$25K | See note | \$40K/\$250K |
| Field Surgeon/General Practice Medicine | 62B ⁵ | \$25K | \$25K | See note | \$40K/\$250K |
| Flight Surgeon | 61N ⁶ | \$30K | \$30K | See note | \$40K/\$250K |
| Internist | 61F ⁷ | \$25K | \$25K | See note | \$40K/\$250K |
| Obstetrician and Gynecologist | 60J | \$25K | \$25K | See note | \$40K/\$250K |
| Ophthalmology | 60S | \$25K | \$25K | See note | \$40K/\$250K |
| Otorhinolaryngologist | 60T | \$25K | \$25K | See note | \$40K/\$250K |
| Preventive Medicine | 60C ⁵ | \$25K | \$25K | See note | \$40K/\$250K |
| Psychiatrist | 60W | \$25K | \$25K | See note | \$40K/\$250K |
| Radiologist, Diagnostic | 61R | \$45K | \$45K | See note | \$40K/\$250K |
| Surgeon, General | 61J | \$75K | \$75K | See note | \$40K/\$250K |
| Surgeon, Neurological | 61Z | \$50K | \$50K | See note | \$40K/\$250K |
| Surgeon, Orthopedic | 61M | \$75K | \$75K | See note | \$40K/\$250K |
| Surgeon, Thoracic/Cardiovascular | 61K | \$75K | \$75K | See note | \$40K/\$250K |
| Urologist | 60K | \$45K | \$45K | See note | \$40K/\$250K |
| DENTAL CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Dental Officer, Clinical/General | 63A | \$25K | \$25K | See note | \$40K/\$250K |
| Dentist, Comprehensive | 63B | \$30K | \$30K | See note | \$40K/\$250K |
| Endodontist | 63E | \$25K | \$25K | See note | \$40K/\$250K |
| Oral & Maxillofacial Surgeon | 63N | \$35K | \$35K | See note | \$40K/\$250K |
| Prosthodontist | 63F | \$25K | \$25K | See note | \$40K/\$250K |
| Public Health Dentist | 63H | \$20K | \$20K | See note | \$40K/\$250K |
| VETERINARY CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Veterinary Clinical Medicine | 64F | \$15K | \$15K | N/A | \$20K/\$60K |
| Veterinary Laboratory Animal Medicine | 64C | \$15K | \$15K | N/A | \$20K/\$60K |
| Veterinary Preventive Medicine | 64B | \$15K | \$15K | N/A | \$20K/\$60K |
| Veterinary Service Officer | 64A | \$15K | \$15K | N/A | \$20K/\$60K |
| SPECIALIST CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Physician Assistant | 65D | \$25K | \$25K | N/A | \$20K/\$60K |
| NURSE CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Clinical Nurse, Critical Care | 66S | \$25K | \$25K | See note | \$20K/\$60K |
| Mental Health Nurse | 66C | \$17.5K | \$17.5K | See note | \$20K/\$60K |
| Nurse Anesthetist | 66F | \$30K | \$30K | See note | \$20K/\$60K |
| Nurse Practitioner, Family | 66P | \$20K | \$20K | See note | \$20K/\$60K |
| Nurse Practitioner, Mental Health | 66R | \$20K | \$20K | See note | \$20K/\$60K |
| Operating Room Nurse | 66E | \$20K | \$20K | See note | \$20K/\$60K |
| Public Health Nurse | 66B | \$15K | \$15K | See note | \$20K/\$60K |
| Trauma Nurse/Emergency | 66T | \$15K | \$15K | See note | \$20K/\$60K |
| MEDICAL SERVICE CORPS | AOC | Accession Bonus ² | Retention Bonus ² | Stipend ³ | RC HPLRP ⁴ |
| Aeromedical Evacuation Officer | 67J | \$10K | \$10K | N/A | \$20K/\$60K |
| Clinical Psychologist | 73B | \$20K | \$20K | N/A | \$40K/\$250K |
| Entomologist | 72B | \$15K | \$15K | N/A | \$20K/\$60K |
| Microbiologist | 71A | \$10K | \$10K | N/A | \$20K/\$60K |
| Social Worker | 73A | \$15K | \$15K | See note | \$25K/\$75K |
| Student Medical/Dental (MDSSP) | 00E67 | N/A | N/A | See note | N/A |

¹ Incentives are authorized for officers holding the critical skill as their primary AOC. Incentives are not linked to a unit or duty position and officers can fill command/leadership immaterial positions or a Corps Specific immaterial positions (60A, 63R, 64Z, 65X, 66N and 67D).

² The amount listed for accession bonus (AB) and retention bonus (RB) represents the annual amount authorized for new agreements signed during the period of the pay plan. The length of new contracts will be subject to law, DoDI 6000.13, and Service policy.

³ The monthly stipend amount shall be the same as the monthly stipend amount in effect for participants in the Armed Forces Health Professions Scholarship Program as published annually by Assistant Secretary of Defense for Health Affairs.

⁴ The first amount is the maximum annual amount authorized by specialty. The second amount is the lifetime maximum authorized by specialty. The

⁵ No accession/retention incentive for 62B or 60D. 62B can be used as Immaterial and it is substitutable for all MC AOCs except 60B, 60W, 61Q, 61R, and 61U. 60D substitutable for 60C in accordance with Army Regulation 601-142, Army Medical Department Professional Filler System.

⁶ 61N is authorized for Medical Corps specialties filling 61N authorization and upon award of 61N as a secondary AOC. Primary AOC must be listed in the USAR CWSL, fully qualified, and completed residency training. To receive incentive, assignment to other than 61N positions is not authorized.

⁷ No mission or incentive is authorized for specialties which do not have USAR authorizations. To qualify for an incentive, the officers must change their primary AOC to one of USAR critical specialties, if eligible.